

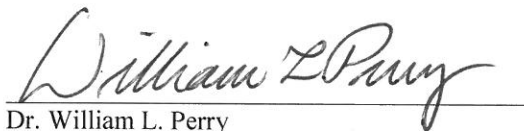
MEMORANDUM OF AGREEMENT

Whereas, the tentative agreement reached on July 7, 2012, for the *2012 - 2016 EIU-UPI Unit A Agreement* and the *2012 - 2016 EIU-UPI Unit B Agreement* that were ratified by University Professionals of Illinois (UPI) as of September 14, 2012, and approved by the Eastern Illinois University Board of Trustees (EIU) on September 21, 2012; and


Whereas, the tentative agreement included a financial exigency Memorandum of Agreement;

Therefore, the UPI and the Administration, on behalf of EIU, agree as follows:

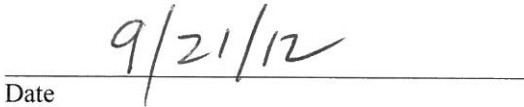
1. If a demonstrated financial exigency is declared, both parties agree to meet to discuss options. Nothing in this Memorandum of Agreement limits the provisions of in Article 17 or 29 of Unit A or Article 14 or 25 of Unit B; and
2. Such discussions shall conclude within thirty (30) days.



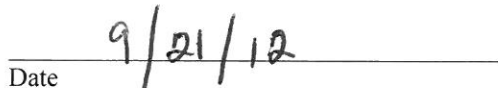
Dr. William L. Perry
President
Eastern Illinois University



Dr. Ann Fritz
Chapter President
UPI-EIU



Date



Date