

**MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES OF
EASTERN ILLINOIS UNIVERSITY
CHARLESTON, IL**

April 26, 2010

A meeting of the Board of Trustees was convened on April 26, 2010, at 11:00 a.m. in the Grand Ballroom, Eastern Illinois University, Charleston, Illinois. Mr. O'Rourke, Chair, presided.

Roll Call

Mr. Kratochvil	Present
Ms. Nimmons	Present
Mr. O'Rourke	Present
Dr. Webb	Present
Mr. Welch	Present
Mr. Wilber	Present
Mr. Yost	Not Present

Also present were the following:

- Dr. William L. Perry, President
- Dr. Blair Lord, Provost and Vice President for Academic Affairs
- Dr. Dan Nadler, Vice President for Student Affairs
- Dr. William Weber, Vice President for Business Affairs
- Mr. Robert Martin, Vice President for University Advancement
- Mr. Robert Miller, General Counsel
- Ms. Cynthia Nichols, Director of Civil Rights and Diversity
- Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees
- Mr. Brad Ingram, Board Counsel
- Mr. Paul McCann, Treasurer, Board of Trustees

Executive Session

Mr. Welch moved that the Board convene in Executive Session to consider the employment of employees as permitted by Section 2.c.1 of the Open Meetings Act, collective negotiating matters as permitted by Section 2.c.2 of the Open Meetings Act, purchase or release of real property as permitted by Section 2.c.5 of the Open Meetings Act, and pending, probable, or imminent litigation as permitted by Section 2.c.11 of the Open Meetings Act. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Dr. Webb	Yes

Mr. Welch	Yes
Mr. Wilber	Yes
Mr. O'Rourke	Yes

Motion carried.

Mr. Welch moved to reconvene in Open Session. Mr. Wilber seconded the motion.

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Dr. Webb	Yes
Mr. Welch	Yes
Mr. Wilber	Yes
Mr. O'Rourke	Yes

Motion carried.

The Board of Trustees reconvened in Open Session at 1:00 p.m.

Roll Call

Mr. Kratochvil	Present
Ms. Nimmons	Present
Mr. O'Rourke	Present
Dr. Webb	Present
Mr. Welch	Present
Mr. Wilber	Present
Mr. Yost	Present

Action Items

1. Mr. Wilber moved to approve the minutes of the Board meeting on March 12, 2010.
Ms. Nimmons seconded the motion.

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Dr. Webb	Yes
Mr. Welch	Yes
Mr. Wilber	Yes
Mr. Yost	Yes
Mr. O'Rourke	Yes

Motion carried.

2. Mr. Kratochvil moved to approve the awarding of tenure for 20 candidates who were presented by Dr. Lord. The following individuals were presented for award of tenure effective with the 2010-2011 academic year:

Ms. Trina Becker, Department of Communication Disorders and Sciences
Dr. Rigoberto Chinchilla, School of Technology
Ms. Ann Coddington Rast, Department of Art
Dr. Steven R. Conn, Department of Counseling and Student Development
Dr. Ayse Olcay Costello, School of Business
Dr. John Dively, Department of Educational Leadership
Dr. Karen S. Drage, School of Technology
Dr. Kyungsoon Jeon, Department of Mathematics and Computer Science
Mr. Paul Johnston, Department of Music
Dr. Jinhee Lee, Department of History
Dr. (Crystal) Yan Lin, School of Business
Dr. Zhiwei Liu, Department of Biological Sciences
Dr. Thomas N. McDonald, School of Technology
Dr. Andrew E. Mertz, Department of Mathematics and Computer Science
Dr. Frank Mullins, Department of Special Education
Dr. Suzie Asha Park, Department of English
Dr. Rebecca A. Peebles, Department of Chemistry
Dr. Denise S. Smith, School of Business
Dr. Tina K. Veale, Department of Communication Disorders and Sciences
Dr. Marjorie Worthington, Department of English

Mr. Welch seconded the motion.

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Dr. Webb	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Mr. O'Rourke	Yes

Motion carried.

3. Dr. Webb moved to approve the Tuition Recommendations for Fiscal Year 2011.
Mr. Kratochvil seconded the motion.

FY11 Tuition Recommendations

**Proposed FY11 Tuition
(Fall 2010, Spring 2011, Summer 2011)**

Undergraduate - A student who has not earned the baccalaureate degree will pay the following tuition:

	<u>Illinois Resident</u>		
	<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
Continuing, Non-guaranteed Students – Per Semester Hour	\$183.00	\$197.00	\$14.00
FY07 Guaranteed Students – Per Semester Hour	\$173.55	\$173.55	\$ 0
FY08 Guaranteed Students – Per Semester Hour	\$194.40	\$194.40	\$ 0
FY09 Guaranteed Students – Per Semester Hour	\$218.00	\$218.00	\$ 0
FY10 Guaranteed Students – Per Semester Hour	\$239.00	\$239.00	\$ 0
FY11 New Students – Per Semester Hour		\$254.00	\$ 0

Effective FY05, State of Illinois Public Act 93-0228 (110 ILCS 665/10-120) policy provides that tuition for new undergraduate Illinois resident students will remain the same for four continuous academic years. The guaranteed tuition rate period is extended for undergraduate degree programs approved by the University for completion in more than four years. The extension is limited to the minimum number of additional semester(s) to complete the program as approved by the University. This list of programs approved by the University for completion in more than four years is maintained by the Provost.

	<u>Non-Resident</u>		
	<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
Continuing, Non-guaranteed Students – Per Semester Hour	\$549.00	\$590.00	\$41.00
FY07 Guaranteed Students – Per Semester Hour	\$520.65	\$520.65	\$ 0
FY08 Guaranteed Students – Per Semester Hour	\$583.20	\$583.20	\$ 0
FY09 Guaranteed Students – Per Semester Hour	\$654.00	\$654.00	\$ 0
FY10 Guaranteed Students – Per Semester Hour	\$717.00	\$717.00	\$ 0
FY11 New Students – Per Semester Hour		\$762.00	\$ 0

Graduate - A post-baccalaureate student will pay the following tuition (regardless of the level of courses in which he/she enrolls):

	<u>Illinois Resident</u>		
	<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
Per Semester Hour	\$239.00	\$254.00	\$15.00
	<u>Non-Resident</u>		
	<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
Per Semester Hour	\$717.00	\$686.00	\$-31.00

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Dr. Webb	Yes
Mr. Welch	Yes
Mr. Wilber	Yes
Mr. Yost	Yes
Mr. O'Rourke	Yes

Motion carried.

4. Mr. Wilber moved to approve the Fee Increase Recommendations for Fiscal Year 2011.
Ms. Nimmons seconded the motion.

FY11 Fee Increase Recommendations

<p>Proposed FY11 Student Fee Increases (Fall 2010, Spring 2011, Summer 2011)</p>

		<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
<u>Campus Improvement Fee</u> (Per Semester Hour)	FY11	\$12.00	\$14.50	\$ 2.50
	FY12	\$14.50	\$17.00	\$ 2.50
	FY13	\$17.00	\$19.50	\$ 2.50
	FY14	\$19.50	\$22.00	\$ 2.50

Rationale: Additional resources generated from the fee will be used for renovations in labs and classrooms in the physical sciences building and life sciences building and to support new construction.

		<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
<u>Lantz-O'Brien Operations/ Bond-Revenue Fee</u> (Per Semester Hour)	FY11	\$1.85	\$2.50	\$.65
	FY12	\$2.50	\$3.00	\$.50
	FY13	\$3.00	\$3.50	\$.50
	FY14	\$3.50	\$4.00	\$.50

Rationale: Additional resources generated from the fee will be used to: replace roofs, ceilings, and plumbing; repair outdoor basketball and tennis courts; improve heating, air conditioning, and ventilation; renovate bathrooms; and repair the Panther Trail.

Notes on Previously Approved Fee Increases

		<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
<u>Graduate Student Fee</u>	FY11	\$2.50	\$3.00	\$.50

Rationale: Additional resources generated from the fee will be used to assist the Graduate Student Advisory Council in fulfilling its mission in fostering leadership development and professional growth opportunities, conducting research, implementing policy and program development initiatives, and representing graduate student concerns by participating in regional and national meetings.

		<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
<u>Grant-in-Aid Fee</u>	FY11	\$136.20	\$144.72	\$ 8.52

*In 1982, the Board of Governors approved the indexing of the Grant-in-Aid fee equal to the increase in the approved room and board rates (approved at the January 22, 2010 BOT meeting). For FY11 a rate of 6.25% is applied to the Grant-in-Aid Fee.

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Dr. Webb	Yes
Mr. Welch	Yes
Mr. Wilber	Yes
Mr. Yost	Yes
Mr. O'Rourke	Yes

Motion carried.

- Mr. Kratochvil moved to grant President Perry authority to offer Barbara Burke, Director of Intercollegiate Athletics, a two-year extension of her contract for the period July 1, 2011 through June 30, 2013. Mr. Yost seconded the motion.

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Dr. Webb	Yes
Mr. Welch	Yes
Mr. Wilber	Yes
Mr. Yost	Yes
Mr. O'Rourke	Yes

Motion carried.

- Ms. Nimmons moved to approve the 2011 Meeting Calendar for the Board of Trustees. The meeting dates are: January 21, 2011 (Friday); March 11, 2011 (Friday); April 25, 2011 (Monday); June 20, 2011 (Monday); September 2, 2011 (Friday); and November 18, 2011 (Friday). Mr. Wilber seconded the motion.

Mr. Welch asked that the January 21 meeting be moved to January 14. It was recommended that the 2011 Meeting Calendar be tabled. The recommendation passed by acclamation.

7. Annual meeting and the election of officers for the Board of Trustees 2010-2011 term. Mr. Brad Ingram conducted the election.

Mr. Kratochvil nominated Mr. Leo Welch for Chairperson. Mr. Leo Welch was elected Chairperson by secret ballot.

Dr. Webb nominated Mr. Roger Kratochvil for Secretary. Mr. Roger Kratochvil was elected Secretary by secret ballot.

Mr. O'Rourke nominated Dr. Robert Webb for Vice Chairperson.

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Dr. Webb	Abstain
Mr. Welch	Yes
Mr. Wilber	Yes
Mr. Yost	Yes
Mr. O'Rourke	Yes

Dr. Robert Webb was elected Vice Chairperson.

Mr. Wilber nominated Mr. William O'Rourke for Member Pro-Tem of the Executive Committee.

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Dr. Webb	Yes
Mr. Welch	Yes
Mr. Wilber	Yes
Mr. Yost	Yes
Mr. O'Rourke	Abstain

Mr. William O'Rourke was elected Member Pro-Tem.

8. Mr. Kratochvil moved to approve the Public Employer Participation Agreement between the Eastern Illinois University Board of Trustees and the NECA-IBEW Pension Trust Fund and the NECA-IBEW Welfare Trust Fund pursuant to the provisions of the Illinois Fringe Benefit Portability and Continuity Act, 820 ILCS 190/1 et seq. (Act). Mr. Wilber seconded the motion.

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Dr. Webb	Yes

Mr. Welch	Yes
Mr. Wilber	Yes
Mr. Yost	Yes
Mr. O'Rourke	Yes

Motion carried.

9. A revision to Board *Bylaws, Governing Policies, and Regulations* as a first reading.



Regulation: II.B.7. Employee Benefits

Issued: January 16, 1996

The following revisions to Board Regulations §II.B.7.b.3 and §II.B.7.d.5.a. are presented as a first reading:

7. Employee Benefits

b. Full-Time Temporary Employee

1. An employee hired specifically for a full-time temporary position shall, during the first fiscal year of such appointment, earn non-cumulative sick leave at the rate of ten (10) days per year (credited to the employee at the beginning of the appointment), shall be eligible for holidays, bereavement leave, and leave for court required service, but shall not be eligible for any other benefits provided by this paragraph 7. Such employee shall not receive any benefit for unused sick leave at the end of the fiscal year, or at the end of the appointment, whichever is earlier. If such appointment is at least half-time but less than full-time, the employee shall be eligible to receive the benefits listed in this paragraph (4) on a pro-rated basis.
2. An employee hired specifically for a full-time temporary position, who is appointed to said position for more than one (1) consecutive fiscal year, shall be eligible for holidays, bereavement leave, and leave for court required service.
3. In addition, effective at the beginning of the second consecutive fiscal year of such appointment, such employee shall become eligible for educational benefits, shall earn non-cumulative sick leave at the rate of one (1) day per month of appointment (credited to the employee at the beginning of the fiscal year), and, if employed on a twelve (12) month basis, shall: ~~(i), if such appointment is supported less than fifty percent (50%) by grant or contract funds,~~ earn vacation leave as specified in paragraph ~~bd.~~ below; ~~or (ii), if such appointment is supported at least fifty percent (50%) by grant or contract funds,~~ Employees whose appointment is supported at least fifty (50%) by grant or contract funds shall not receive any benefit for unused sick leave ~~or non-cumulative vacation leave~~ at the end of the fiscal year, or at the end of the appointment, whichever is earlier.

4. If the foregoing appointment is at least half-time but less than full-time, the benefits listed in this paragraph (4) shall be provided on a pro-rated basis, and the employee shall not become eligible to earn the benefits listed in paragraph (b) above until the beginning of the third consecutive fiscal year of such appointment.

H. Revisions to Board *Bylaws, Governing Policies, and Regulations* [First Reading] (Cont.)

- c. Part-time faculty employees paid on a per-course basis and employees with appointments for less than half-time shall not be eligible for any benefits described in this paragraph 7.
- d. Vacation Leave
 - i. Faculty and administrative employees with twelve (12) month appointments shall earn vacation leave at the rate of two (2) days per month during each month, or major fraction thereof, of service in pay status. Employees with less than twelve (12) month appointments shall earn no vacation leave. Vacation leave may be accrued up to a maximum of forty-eight (48) days. An employee who accrues the maximum will, except as provided below, earn no further vacation leave until the employee's use of vacation leave reduces the accrual below the maximum. An employee who is required to work on a special assignment may, at the discretion of the President be permitted to earn up to twelve (12) days of vacation leave beyond the maximum of forty-eight (48) days. Such additional vacation leave must be used within twelve (12) months after the employee completes work on the special assignment.
 - ii. Vacation leave shall ordinarily be earned before being taken. In exceptional circumstances, an employee may, at the discretion of the President or designated representative be permitted to take up to six (6) days of vacation leave before it is earned. In such case, the employee shall accrue no further vacation leave until the amount taken in advance has been earned. If the employee terminates his/her employment prior to earning the amount of vacation leave taken in advance, the unearned amount shall be deducted from his/her salary upon termination.
 - iii. All requests for vacation leave shall be submitted in advance to the immediate supervisor.
 - iv. Approval of the dates on which an employee wishes to take vacation leave shall be at the discretion of the immediate supervisor, and shall be subject to the consideration of maintaining efficiency of operations.
 - v. Vacation Time Upon Termination of Employment
 1. Upon termination of employment, and provided that the employee is not reemployed at the same place of employment within thirty (30) calendar days, an employee, or such employee's estate, shall be entitled to a lump sum payment for accrued vacation leave. Vacation time earned by an employee while employed in a position supported at

least fifty percent (50%) by grant or contract funds is not compensable upon termination of employment.

H. **Revisions to Board *Bylaws, Governing Policies, and Regulations*** [First Reading] (Cont.)



Governing Policy: II.C.2. Administrative Employees

Issued: January 16, 1996

The following revision to Board Governing Policy Article II.C.2 is presented as a first reading:

2. Administrative Employees.

Administrative employees comprise those administrative and professional employees who are not employed under the State Universities Civil Service System, including medical doctors engaged in providing health services appointed in accordance with Board Regulations. Administrative employees may be granted faculty rank and tenure in appropriate circumstances as provided in Board Regulations. In some cases, the President, with the prior approval of the Board, may offer employment contracts to specific senior administrative employees and coaches provided that such contracts may not exceed three (3) years in length unless a longer term is required by law.

Information Items

President's Report

Dr. Perry asked Dr. Nadler to introduce Ms. Rachel Fisher, Director of Student Community Services. Ms. Fisher provided a report on student community service initiatives, and shared her office's theme of "If Not Me, Then Who?" The Student Community Service office had over 90 events during the fall semester, and over 75 events during the spring semester. Some of these events included Panther Service Day, the 2nd Annual MLK Jr. Day of Service, Jump Start to Give, volunteering with Special Olympics, and many others. Ms. Fisher also mentioned the Senior Wellness Action Team (SWAT) and Billy's Buddies, which are service teams created through the Student Community Service office.

Dr. Perry asked Dr. Weber to introduce Mr. Gary Reed, Director of Facilities Planning & Management, and Mr. Dave Evers, with Honeywell. Mr. Reed shared an update on the renewable energy center, which is part of an energy improvement partnership with Honeywell International. More than 20 energy conservation measures are planned within this partnership, including the construction of the renewable energy center. This facility is the first of its kind in Illinois, and will be fueled with wood chips and other biomass fuels as they become available. The utilities savings from this partnership are expected to pay for the project within a 20 year time frame. Mr. Dave Evers reported that the construction of the renewable energy center is on schedule. He also mentioned some of the other energy conservation measures included in the partnership. These include replacement of some energy inefficient transformers, re-lamping light fixtures on campus, installation of occupancy sensors to control lighting, some plumbing

work, replacement of windows in some residence halls, and modifications to the chilled water loop.

Report from Board Chair

Mr. O'Rourke thanked the members of the Board, the administration, faculty, staff, and students for their support and hard work over the past year. He stated that he felt EIU is well-positioned to maintain or improve its standing in the ranks of public universities.

Committee Reports

Executive/Planning Committee – Mr. O'Rourke reported that the committee discussed the AGB Board meeting on Orlando, had a report from Mr. Welch on the National Conference for the National Center for the Studies of Collective Bargaining and Higher Education and Professions, had a report from Dr. Lord on the IBHE meeting, discussed the Board of Trustees planning retreat, received an update on the Campus Master Plan from Dr. Weber, received a legislative update from Dr. Markley, had an update on federal relations from Mr. Martin, and an update on NCAA recertification from Dr. Markley.

Board Relations Committee – Ms. Nimmons mentioned the work by Mr. Martin and Ms. Evans regarding planning for the capital campaign kick-off event set for next fall. She also mentioned the external steering committee, and the hard work they are doing for the campaign.

Finance/Audit Committee – Dr. Webb reported that the FY09 audit was satisfactory.

Board Regulations – No report.

Academic and Student Affairs Committee – Mr. Welch reported that the committee discussed outreach efforts with urban prep academies in Chicago, and received an update on the textbook rental service. Mr. Welch also shared the title of the book chosen for the next EIU Reads program, which is *This I Believe: Part 2*. The committee also discussed proposed tuition & fees, a report on measurable goals for integrated learning initiatives, student research accomplishments, and had a report on the participants at the National Conference on Undergraduate Research.

Reports from Board Members Attending Various Conferences

Mr. O'Rourke and Dr. Webb attended the Association of Governing Boards 2010 National Conference on Trusteeship. Mr. O'Rourke attended workshops on management of trustee conflicts of interest, leadership strategies for board chairs of public universities, successful board - CEO relationships, and a session titled "10 Things Boards Need to Know Now About Higher Education Finance". Mr. O'Rourke offered to share any of the materials he brought back from the AGB Conference. Dr. Webb mentioned board self-assessment, which is a trend throughout the country, and assessment of presidential performance. Dr. Webb feels that Eastern Illinois University is on track with both these assessment tools, as the Board recently completed a self-assessment tool, and a three-year evaluation was recently completed for President Perry.

Mr. Welch attended the 37th Annual National Conference for the National Center for the Study of Collective Bargaining in Higher Education and the Professions. The title of the conference

was “Renewal and Reinvestment in Higher Education,” and was structured by panels that represented both college/university administrators, and faculty representing the collective bargaining units.

Reports from Constituencies

Faculty Senate – Dr. Pommier thanked Mr. Yost and Dr. Weber for attending a session of Faculty Senate. He also recognized Eric Wilber for his involvement in Student Government, and for being a person of action and powerful student voice on campus.

Staff Senate – No report.

Student Government – Ms. Murphy introduced the new Executive Board for Student Government. She also mentioned student government participation in Panther Service Day, and thanked the Alumni Association for their support of student initiatives, such as Panther Nation.

Deposit and Investment Report

For the quarter ending March 31, 2010, the University had an average daily invested balance of \$106,277,957.67, and a net average daily balance of \$102,887,622.79. The annualized average yield was .10 percent.

University Highlights

Dr. Perry recognized Stephanie Pescitelli for her work in starting a composting program on campus. He also mentioned Coach Brady Sallee, who was named Illinois Co-Coach of the Year by the Illinois Basketball Hall of Fame. Also, Dr. Perry shared that Dale Wolf and Keith Kohanzo were recent recipients of the Jefferson Award.

Adjournment

Mr. Kratochvil made a motion to adjourn. Mr. Wilber seconded the motion. Meeting was adjourned.